

TRANSITIONAL LEAVE OF ABSENCE
ACKNOWLEDGMENT OF LEAVE CONDITIONS

I acknowledge that, if granted a Transitional Leave of Absence, the leave is for the purpose of my attaining eligibility to a service pension under the BellSouth Pension Plan (BSPP) at the expiration of the leave. I understand that this leave (1) will not increase the amount of service I have at the beginning of the leave for purpose of computing my pension and/or early retirement discount which applies to the pension and (2) my pension calculation and pension discount will be based on my service I had prior to this leave. I further acknowledge understanding that unless the Company cancels the leave; I must retire on a service pension at the expiration of the leave.

Signature- Employee _____

Print Name _____

Social Security Number _____

Telephone Number (Daytime) _____

Date _____

Submit along with your leave request form.